

Since that incident, Joanne and her commission have intervened, investigators, and mediated in dozens of racial, religious, and ethnic incidents. Joanne has been recognized for her leadership and achievements in this area by local judges, community groups, Abington Township, and the commonwealth of Pennsylvania.

During her tenure as an administrator, Joanne found the time to teach graduate school under the auspices of Marywood College. During weekends and evenings, Joanne taught other educators the skills she honed throughout her career. Somehow, Joanne also found the time to enroll in further graduate education herself—this time to earn her elementary and secondary principal's certificate.

By 1980, Joanne had finally taken the same path as her father, she became an elementary school principal, when she was appointed to lead the Rydal Elementary School.

Located in a more upscale section of Abington, Rydal Elementary School presented Joanne with unique challenges. Parents demanded excellence in every aspect of the school and Joanne didn't disappoint. After 8 years as principal at Rydal Elementary School, Joanne sought a new challenge. At her own request, she was transferred to Willow Hill Elementary School, located in a working class section of Abington. Joanne knew that this assignment would present completely different challenges. Joanne found that Willow Hill students were every bit as able as those from Rydal, but needed different motivation. She worked hard and helped students at her new school score record high test scores, and she improved the overall learning environment.

Last year, after 8 years at Willow Hill and 40 years as an educator, Joanne Weaver retired. Her career spanned four decades and she personally educated three different generations—in many cases Joanne taught children who grew up, got married, and had children who were also educated by Joanne.

While concentrating on education, athletics, and citizenship as her father did, Joanne taught her own children to do the same. Despite her busy professional schedule, Joanne was a warm, loving, and involved parent. Divorced in 1971, she made her role as a single parent her top priority. And her dedication shows in the lives and successes of her three children.

Her eldest, Karen, was an outstanding athlete at Abington High School, playing lacrosse and field hockey. She was an all-American field hockey player and a member of the 1980 national squad. She went on to earn bachelor's and master's degrees in physical education. Karen was also one of the first women in the United States to win an athletic scholarship.

In 1986, the college field hockey team Karen coached went undefeated and won the national championship. That same year, USA Today named her "Coach of the Year." For the next 10 years, Karen as was head field hockey coach at the Ohio State University. She is currently an NCAA scholarship consultant, helping high school players and coaches learn more about the college athletic scholarship process.

Joanne's middle child—and only son—is Mark. At Abington High School Mark played lacrosse and soccer. He went on to earn bachelor's and master's degrees in public administration from Kutztown University in Penn-

sylvania. For 4 years, Mark served as a communications director with the Republican Caucus of the Pennsylvania House of Representatives. At night, he studied law at the Widener University School of Law, graduating and becoming a member of the bar in 1989. He received a White House appointment as Assistant Director of Public Affairs for the U.S. Department of Justice. After that, he became vice president and general counsel for a Washington, DC media consulting firm.

In 1995, Mark was appointed as the deputy attorney general of Ohio, a position he still holds today. In that job, he helps the attorney general manage a 1,200 person legal office which represents the State of Ohio in all legal matters. Mark and his wife Lori have two children—Joanne's only grandchildren—Jamieson Lindsay Weaver, January 27, 1995, and Mark Robert Weaver, Jr., June 18, 1996.

Joanne's youngest child is Laurie. Another athlete, Laurie played softball throughout her time at Abington High School. She continues to play softball in the Abington area, often leading her team into the championships. For several years, Laurie served as operations director for a successful parking company. In this role, she helped the company grow from a basement operation to one with 75 employees and a \$500,000 annual budget. She now manages a doctor's office while pursuing a full-time career as a real estate agent.

Joanne Weaver's life has been one dedicated to helping others, with little thought for herself. As a child, she spent summers living with and helping older relatives while many of her friends went to summer camp or the seashore. As a college student, she was a tireless student leader and sorority organizer. As a teacher, she spent long hours after school tutoring students who needed extra attention.

In her community, Joanne has been involved in far too many activities to chronicle. To name just a few: Antidrug programs—DARE and We Can Say No; adult education programs—Parent effectiveness training, teacher effectiveness training; African-American civic groups; police and community groups, and many others. Joanne has also been active in her church, Abington Presbyterian Church. For several years, she served as a ruling elder and she still assists with the serving of communion.

Joanne now enjoys the beach, traveling, her three cats, and spending time with her fiancé, Rudy.

Mr. Speaker, on the occasion of Joanne Weaver's retirement, I ask the members of the U.S. House of Representatives to join me in congratulating and honoring her service. I yield back the balance of my time.

HOOSIER HERO'S—ANDERSON COMMUNITY RESOURCES SUMMIT

HON. DAVID M. MCINTOSH

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

Thursday, February 13, 1997

Mr. MCINTOSH. Mr. Speaker, I rise today to give my report from Indiana. All across Indiana, my wife Ruthie and I have met so many wonderful, kind, and caring people.

These are people who strive day and night to make a difference. In my book, these individuals are Hoosier heros. Heros in every

sense of the word, because of their commitment to others.

Picture if you will, concerned citizens rolling up their sleeves and taking the responsibility to make their community a better place to live.

Today, I commend each and everyone involved with the community resources summit, in Anderson, IN. People like, Rudy Porter, from Mayor Lawler's office, Bill Raymore of the Urban League, Lennon Brown, Bill Watson, and Ollie Dixon have rolled up their sleeves and got involved. These are special people.

Over a year ago, citizens who were concerned about the problems in the black community in Anderson, IN, came together to identify the concerns that plague their streets, harm their people, and impact their neighborhoods. These citizens of Anderson identified 86 areas of concern.

At a later summit meeting, those concerns were consolidated to a little more than 20 action areas. Important issues ranging from crime, violence, race, the environment, care of the elderly, safety, and education.

Citizens were asked to do more than pay lip service, but do something to solve the problems. And I'm proud to say that my staff and I joined in their effort.

We signed up for care of the elderly, and we held over 83 senior outreach meetings across the second district. We held more than 33 senior outreach meetings in Madison County.

At each meeting we answered questions and addressed concerns about Medicare and Social Security. At leadership meetings individuals signed their names to concern areas. Then they were asked to come back months later and deliver a progress report on their efforts.

What transpired, was truly amazing. The responsibility was taken seriously. Commitments were made to help others, solve problems, and clean up the streets from crime, drugs, and violence. So many special people worked day and night to help those less fortunate in Anderson.

So many wonderful people like James Burgess and Dr. William O'Neill, the assistant superintendent of Anderson community schools, have taken the responsibility to make our community a better place.

So today let me commend a few of the lead coordinators; Larry Burns with Concerned Citizens, Bruce Walker, and Rev. Louis Burgess, Jr., for their valuable time, prayers, strength, and efforts.

Everyone who participated in the community resources summit are Hoosier heros. Mr. Speaker, that concludes my report from Indiana.

COMMENDING WESLEY, BROWN & BARTLE'S FINDINGS ON MINORITY EMPLOYMENT PRACTICES

HON. CAROLYN B. MALONEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Thursday, February 13, 1997

Mrs. MALONEY of New York. Mr. Speaker, despite the heated controversy and, at times, unfortunate rhetoric surrounding the plight of women and minorities who must strive for career advancement, I am pleased to report that